



Financial Data

Mitsui High-tec, Inc.

株式会社 三井ハイテック

March, 2008

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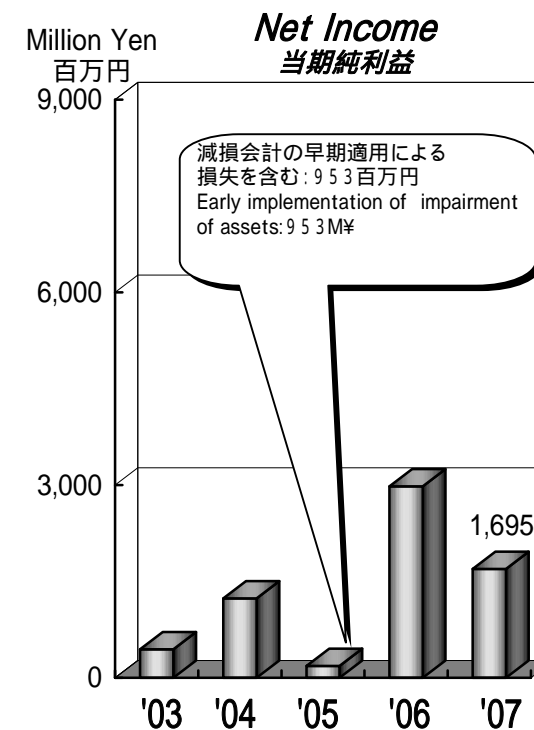
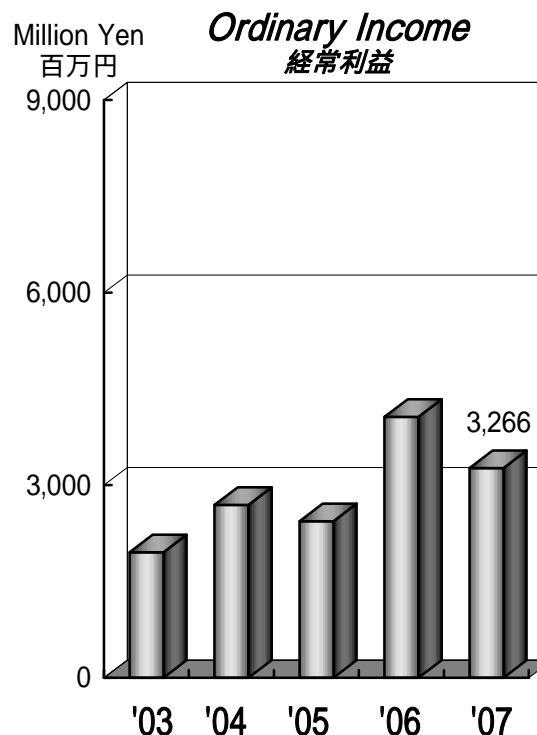
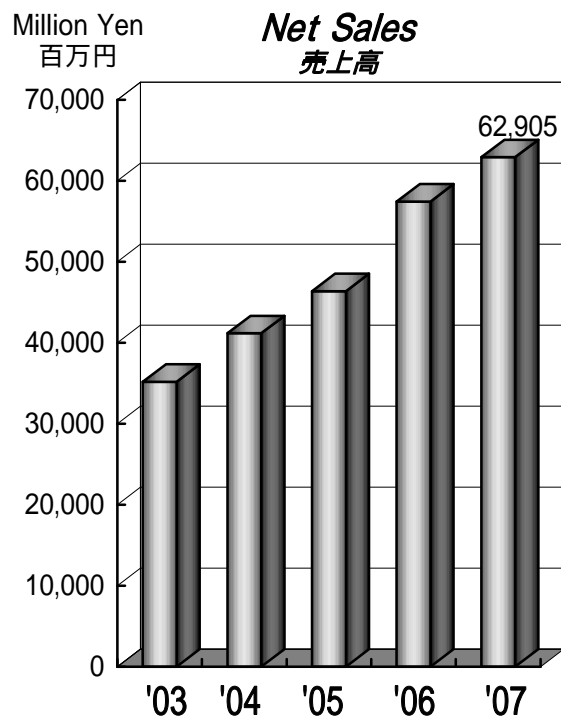
Company Profile (会社概要)

Company Name	Mitsui High-tec, Inc.	
社名	株式会社 三井ハイテック	
Establishment	January 12, 1949	
創立	1949年1月12日	
Officers	Founder, Chairman & CEO	: Yoshiaki Mitsui
役員	代表取締役会長	三井 孝昭
	President & COO	: Takanori Sakaue
	代表取締役社長	坂上 隆紀
	Corporate Vice President	: Yasunari Mitsui
	代表取締役副社長	三井 康誠
	Managing Director	1
	常務取締役	
	Director	1
	取締役	
	Standing Statutory Auditors	5
	監査役	
Capital Stock	16,403,883,263 yen (As of 31st January, 2008)	
資本金	16,403,883,263円 (2008年1月31日現在)	
Headquarters	Kitakyushu, Japan	
本社	北九州(八幡)	
Domestic Plants	3Plants in Kitakyushu, 2plants in Nogata, Kumamoto plant	
国内工場	北九州(3事業所)、直方(2事業所)、熊本(1事業所)	
Domestic Branch	Tokyo	
国内支社	東京	
Domestic Sales Offices	Osaka, Nagoya, Tohoku, Toyota,	
国内営業所	大阪、名古屋、東北、豊田	
Overseas Branch	San Jose	
海外支社	サンノゼ	
Overseas Offices	Beijing, Milano, Phoenix, Stuttgart, Casablanca	
海外事務所	北京、ミラノ、フェニックス、シュトゥットガルト、カサブランカ	
Global Network	Mitsui High-tec, Inc.	: Japan (Supervising 4 subsidiaries)
グローバル・ネットワーク	三井ハイテック	: 日本 (4子会社)
	Mitsui Asia Headquarters Pte. Ltd.	: Singapore (Supervising 10 subsidiaries)
	ミツイ・アジア・ヘッドクォーターズ・プライベート・リミテッド	: シンガポール (10子会社)
	MHT America Holdings, Inc.	: U.S.A. (Supervising 1 subsidiary)
	エムエイチティ・アメリカ・ホールディングス・インコーポレイテッド	: 米国 (1子会社)
Number of Employees	2,837 (As of 31st January, 2008)	
従業員数	2,837名 (2008年1月31日現在)	

Financial Highlight (決算データハイライト)



(Consolidated 連結ベース)



Amount in Million Yen (単位:百万円)

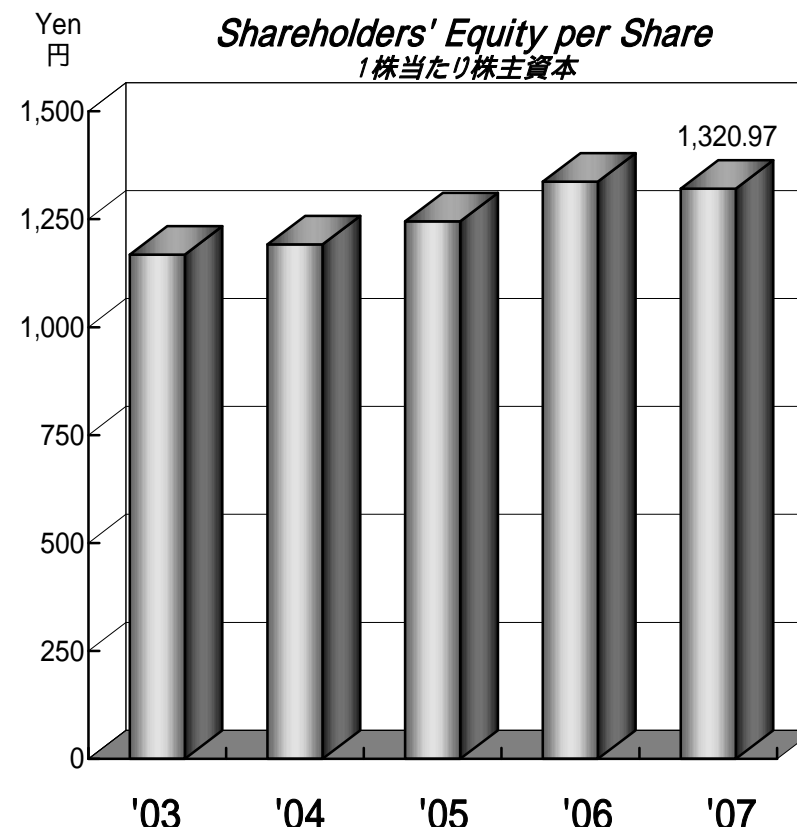
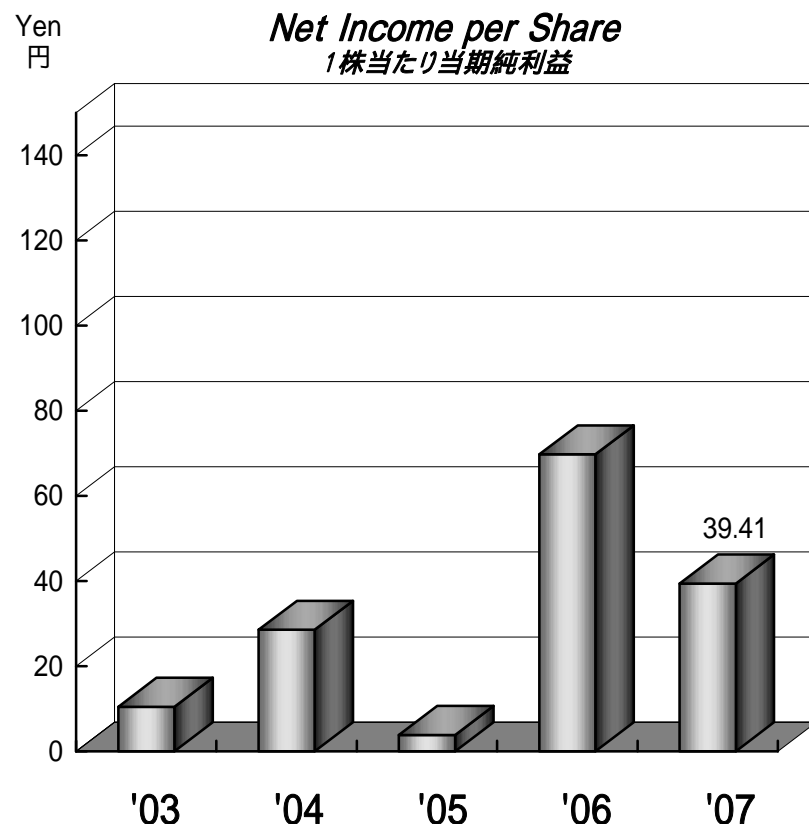
For the Year of	年度	'03	'04	'05	'06	'07
Net Sales	売上高	35,181	41,170	46,356	57,423	62,905
Operating Income	営業利益	1,964	2,830	2,278	3,770	3,315
Ordinary Income	経常利益	1,956	2,691	2,439	4,062	3,266
Income before Income Taxes	税引前当期純利益	1,048	2,562	1,569	4,172	2,682
Income Taxes	法人税等	614	1,337	1,385	1,183	975
Net Income	当期純利益	441	1,234	182	2,978	1,695

The figures are rounded down to the nearest million yen (百万円未満切捨)

Per Share Data (1株当たり指標)



(Consolidated 連結ベース)



Amount in Yen (単位: 円)

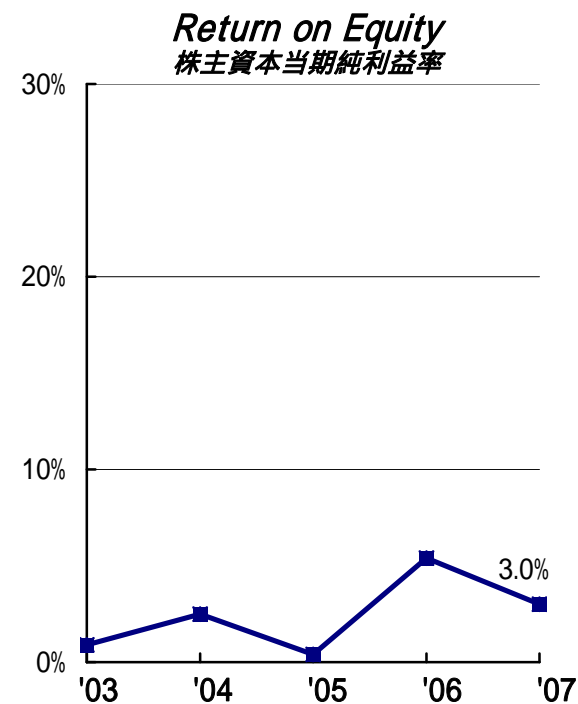
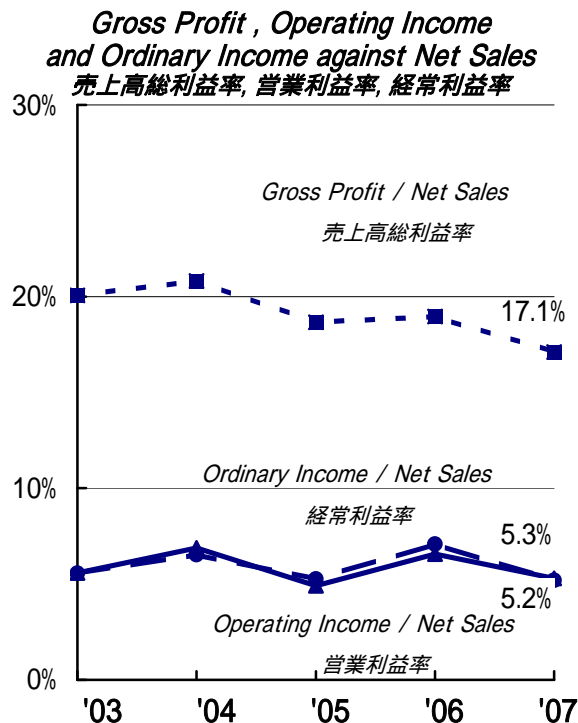
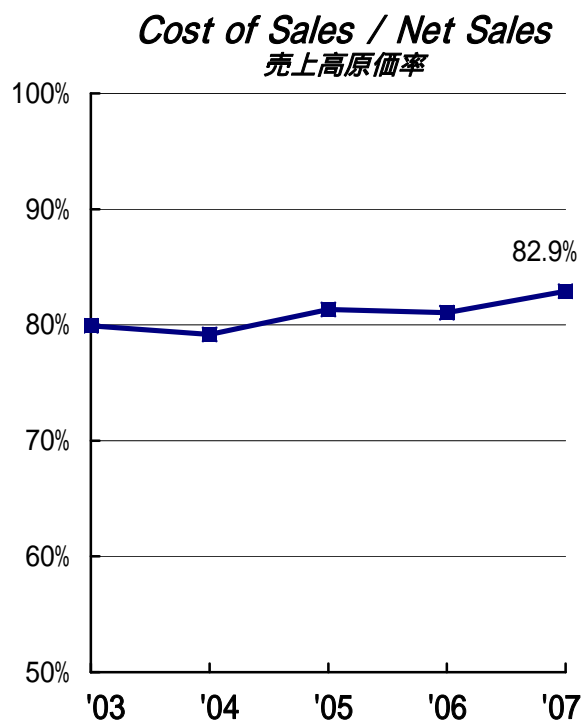
For the Year of	年度	'03	'04	'05	'06	'07
Net Income per Share	一株当たり当期純利益	10.44	28.53	3.83	69.74	39.41
Shareholders' Equity per Share	一株当たり純資産	1,167.95	1,191.96	1,245.34	1,336.88	1,320.97

The figures are rounded to two decimal (銭未満四捨五入)

Profitability (収益性)



(Consolidated 連結ベース)



For the Year of	年度	'03	'04	'05	'06	'07
Cost of Sales / Net Sales	売上高原価率	79.9%	79.2%	81.3%	81.0%	82.9%
Gross Profit / Net Sales	売上高総利益率	20.1%	20.8%	18.7%	19.0%	17.1%
S.G.& A. Expenses / Net Sales	販管費率	14.5%	13.9%	13.8%	12.4%	11.8%
Operating Income / Net Sales	売上高営業利益率	5.6%	6.9%	4.9%	6.6%	5.3%
Ordinary Income / Net Sales	売上高経常利益率	5.6%	6.5%	5.3%	7.1%	5.2%
Return on Equity	株主資本当期純利益率	0.9%	2.5%	0.4%	5.4%	3.0%

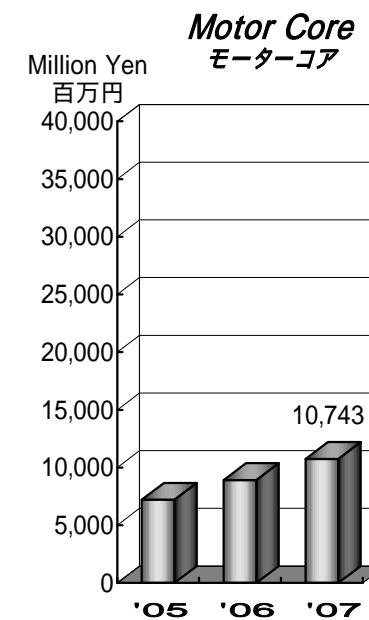
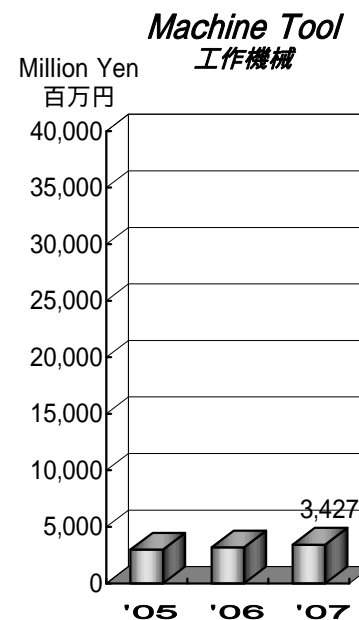
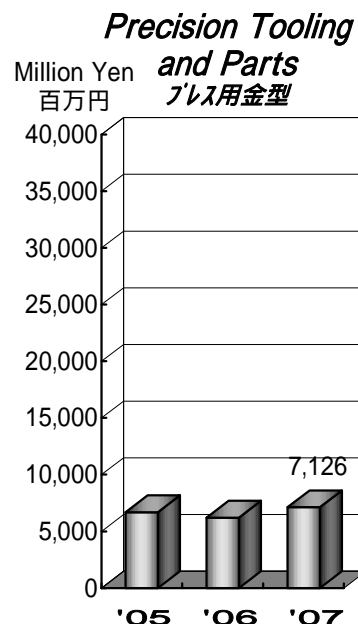
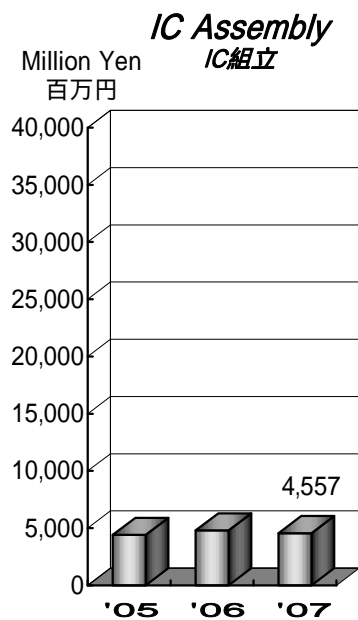
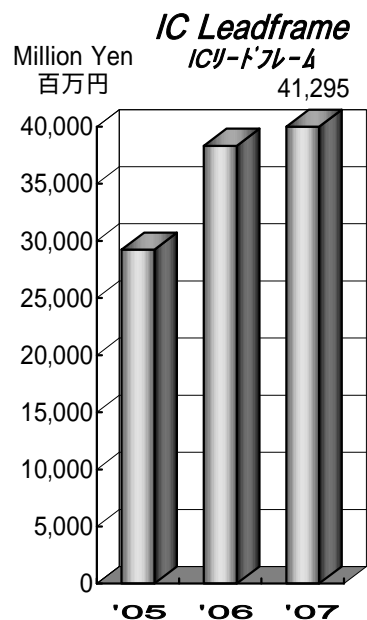
The figures are rounded to one decimal (小数点第1位未満四捨五入)

Net Sales by Industry Segment (セグメント別売上高)



(Consolidated 連結ベース)

*Intersegment sales included
セグメント間売上高を含む



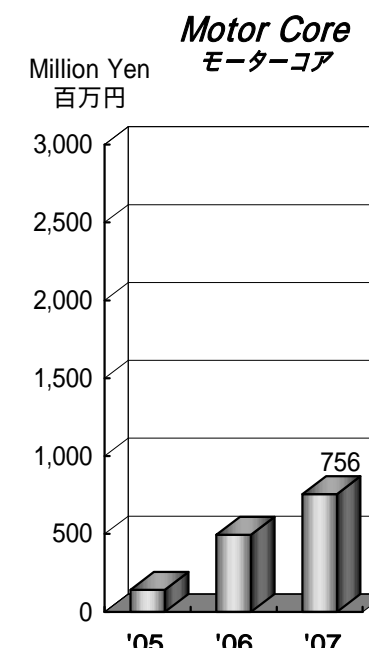
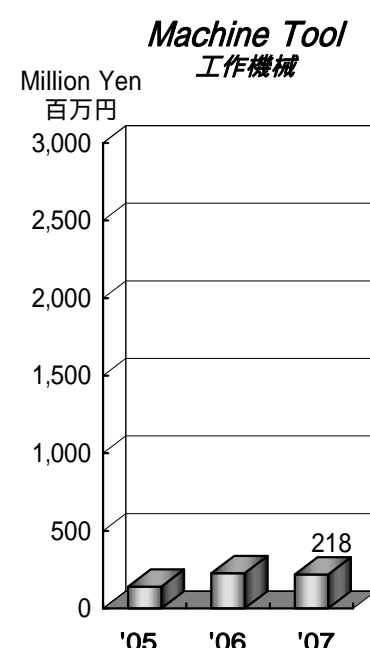
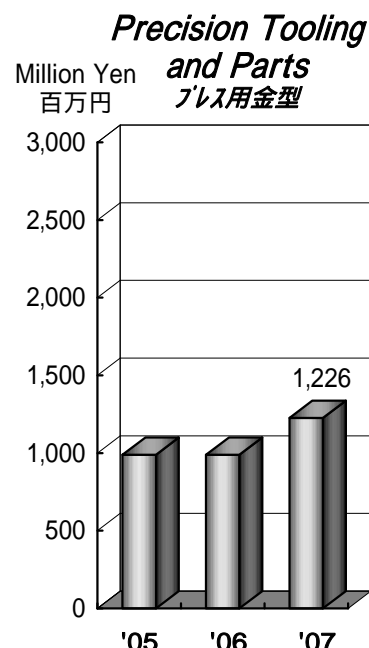
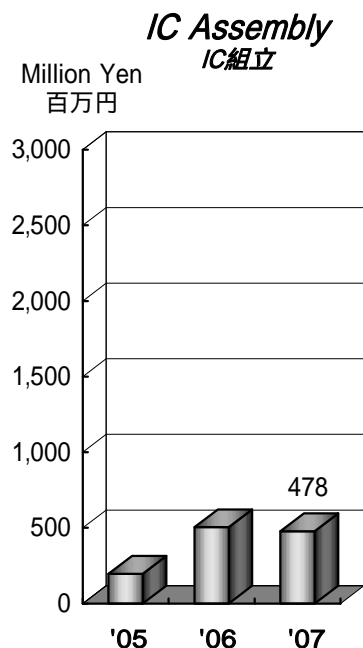
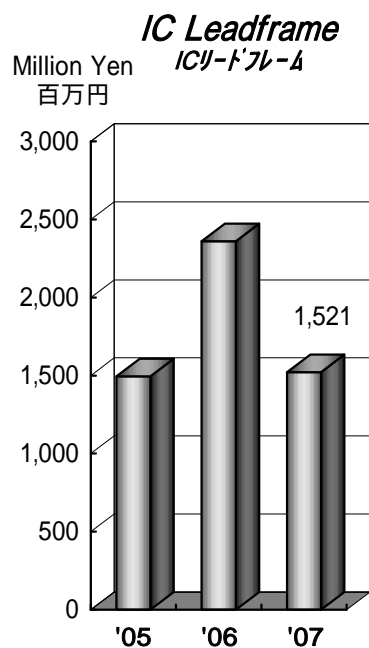
		Amount in Million Yen (単位:百万円)		
For the Year of	年度	'05	'06	'07
IC Leadframe	ICリードフレーム	29,237	38,327	41,295
IC Assembly	IC組立	4,406	4,797	4,557
Precision Tooling and Parts	プレス用金型	6,693	6,215	7,126
Machine Tool	工作機械	2,994	3,182	3,427
Motor Core	モーターコア	7,213	8,927	10,743
Others	その他	144	138	134
Sub - Total	計	50,689	61,588	67,285
Eliminations	消去	(4,332)	(4,165)	(4,380)
Total	連結売上高	46,356	57,423	62,905

The figures are rounded down to the nearest million yen (百万円未満切捨)

Operating Income by Industry Segment (セグメント別営業利益)



(Consolidated 連結ベース)



Amount in Million Yen (単位: 百万円)

For the Year of	年度	'05	'06	'07
IC Leadframe	ICリードフレーム	1,495	2,360	1,521
IC Assembly	IC組立	196	504	478
Precision Tooling and Parts	プレス用金型	989	988	1,226
Machine Tool	工作機械	140	226	218
Motor Core	モーターコア	141	495	756
Others	その他	40	6	14
Sub - Total	計	3,003	4,581	4,216
Eliminations	消去	(725)	(810)	(900)
Total	連結営業利益	2,278	3,770	3,315

The figures are rounded down to the nearest million yen (百万円未満切捨)

Balance Sheets-Assets (貸借対照表-資産の部)



(Consolidated 連結ベース)

Amount in Million Yen (単位:百万円)

Fiscal Year Ended :	決算期	'04/1/31	'05/1/31	'06/1/31	'07/1/31	'08/1/31
Assets	資産の部					
Current assets	流動資産					
Cash and deposits	現金及び預金	9,513	10,250	10,171	13,585	11,750
Notes and accounts receivable - trade	受取手形及び売掛金	9,404	7,745	9,539	10,656	11,282
Marketable securities	有価証券	34	25	-	-	1,700
Inventories	棚卸資産	2,807	3,582	3,968	4,960	4,557
Refundable income taxes and other taxes	未収還付法人税等	14	-	-	10	-
Deferred tax assets	繰延税金資産	1,100	1,475	399	185	190
Other current assets	その他の流動資産	280	509	752	486	837
Allowance for doubtful accounts	貸倒引当金	(26)	(26)	(37)	(10)	(10)
Total current assets	流動資産合計	23,128	23,562	24,794	29,874	30,306
Fixed assets	固定資産					
Property, plant and equipment	有形固定資産	29,959	30,130	31,627	31,687	31,417
Intangible fixed assets	無形固定資産	559	567	789	825	850
Investments and other assets	投資及び資産					
Investment securities	投資有価証券	3,758	4,534	4,477	2,167	1,277
Deferred tax assets	繰延税金資産	2,383	834	578	657	1,287
Other investments and assets	その他の投資・資産	282	103	(61)	963	926
Total fixed assets	固定資産合計	36,943	36,170	37,410	36,301	35,759
Total assets	資産合計	60,072	59,733	62,204	66,175	66,065

The figures are rounded down to the nearest million yen (百万円未満切捨)

Balance Sheets- Liabilities and Shareholders' Equity (貸借対照表-負債・純資産の部)



(Consolidated 連結ベース)

Amount in Million Yen (単位:百万円)

Fiscal Year Ended :	決算期	'04/1/31	'05/1/31	'06/1/31	'07/1/31	'08/1/31
Liabilities	負債の部					
Current liabilities	流動負債					
Accounts payable - trade	買掛金	1,580	1,820	2,699	3,302	3,552
Current portion of long-term debt	一年内返済予定長期借入金	1,881	2,006	2,440	6	6
Accrued income taxes	未払法人税等	162	242	251	873	939
Accrued expenses	未払費用	725	689	716	708	744
Deferred tax liabilities	繰延税金負債	81	70	129	118	24
Other current liabilities	その他の流動負債	1,055	1,066	982	1,197	1,372
Total current liabilities	流動負債合計	5,486	5,896	7,219	6,206	6,639
Long-term liabilities	固定負債					
Long-term debt	長期借入金	3,029	1,210	16	10	4
Retirement benefits to directors and statutory auditors	役員退職慰労引当金	1,392	1,415	1,466	1,458	1,479
Reserve for retirement benefits	退職給付引当金	851	829	873	905	962
Deferred income taxes	繰延税金	0	0	2	3	77
Other long-term liabilities	その他の固定負債	-	52	59	34	23
Total long-term liabilities	固定負債合計	5,273	3,507	2,418	2,413	2,547
Total liabilities	負債合計	10,760	9,403	9,637	8,619	9,187
Minority interests in consolidated subsidiaries	少数株主持分	37	27	28	-	-
Shareholders' equity	純資産の部					
Common stock	資本金	16,403	16,403	16,403	16,403	16,403
Capital surplus/Additional paid in capital	資本剰余金/資本準備金	17,366	17,366	17,366	17,728	17,728
Retained earnings	利益剰余金/連結剰余金	18,445	19,468	19,353	22,083	22,961
Less treasury stock	自己株式	(799)	(818)	(824)	(4)	(8)
Evaluation account of Marketable securities	その他有価証券評価差額金	233	428	787	748	387
Foreign currency translation adjustments	為替換算調整勘定	(2,375)	(2,547)	(549)	557	(644)
Minority interests in consolidated subsidiaries	少数株主持分	-	-	-	39	51
Total shareholders' equity	純資産合計	49,274	50,301	52,537	57,556	56,878
Total liabilities and shareholders' equity	負債・純資産合計	60,072	59,733	62,204	66,175	66,065

The figures are rounded down to the nearest million yen (百万円未満切捨)

Statements of Income (損益計算書)



(Consolidated 連結ベース)

Amount in Million Yen (単位:百万円)

Fiscal Year Ended :	決算期	'04/1/31	'05/1/31	'06/1/31	'07/1/31	'08/1/31
Net sales	売上高	35,181	41,170	46,356	57,423	62,905
Cost of sales	売上原価	28,122	32,601	37,705	46,538	52,119
Gross profit	売上総利益	7,058	8,569	8,651	10,884	10,785
S.G.&A. expenses	販売費及び一般管理費	5,093	5,739	6,373	7,113	7,470
Operating income	営業利益	1,964	2,830	2,278	3,770	3,315
Non - operating Income	営業外収益	352	336	418	558	507
Interest Income	受取利息	67	73	129	267	335
Other non-operating income	その他の営業外収益	285	262	288	290	171
Non - operating expenses	営業外費用	361	475	256	266	555
Interest expenses	支払利息・割引料	77	30	23	2	0
Other non-operating expenses	その他の営業外費用	284	444	233	263	555
Ordinary income	経常利益	1,956	2,691	2,439	4,062	3,266
Special profit	特別利益	268	70	261	186	16
Special loss	特別損失	1,176	199	1,131	76	600
Income before income taxes	税引前当期純利益	1,048	2,562	1,569	4,172	2,682
Income taxes	法人税等	296	307	248	1,044	1,369
Deferred taxes	法人税等調整額	317	1,030	1,137	139	(394)
Minority interest in income of consolidated subsidiaries	少数株主持分損益	7	9	(1)	(10)	(11)
Net income	当期純利益	441	1,234	182	2,978	1,695

The figures are rounded down to the nearest million yen (百万円未満切捨)

Statements of Cash Flows (キャッシュ・フロー計算書)



(Consolidated 連結ベース)

Amount in Million Yen (単位:百万円)

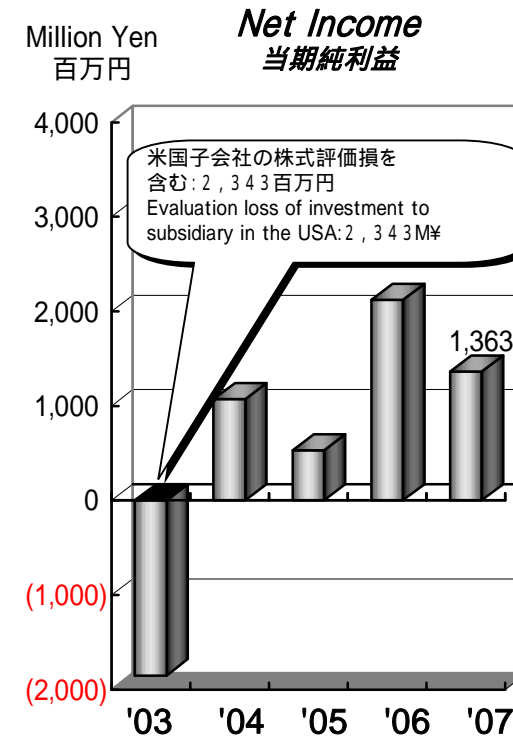
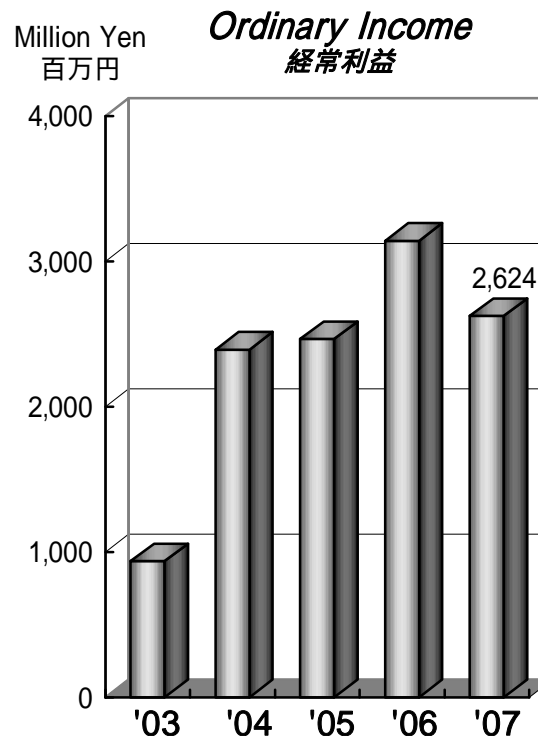
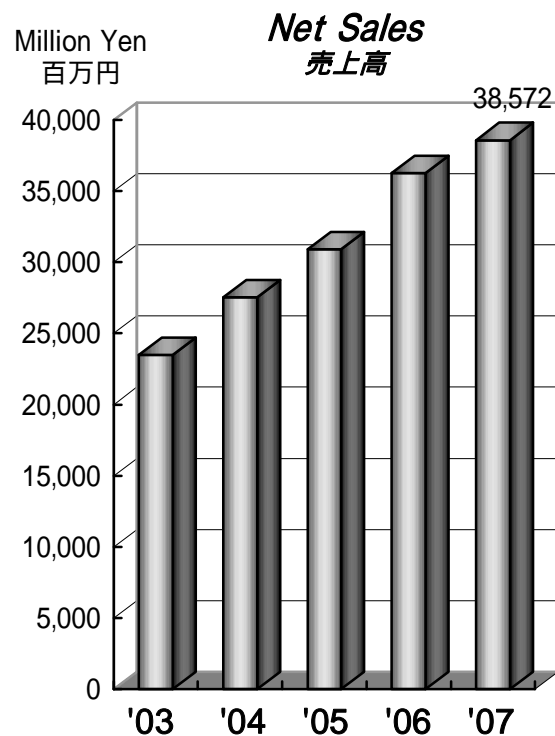
Fiscal Year Ended :	決算期	'07/1/31	'08/1/31
Cash flows from operating activities	営業活動によるキャッシュ・フロー		
Income before income taxes	税金等調整前当期純利益	4,172	2,682
Depreciation and other adjustments	減価償却費とその他調整	5,049	5,667
Increase/Decrease in notes and accounts receivables- trade	売上債権の(増加額)・減少額	(867)	(958)
Increase/Decrease in inventories	棚卸資産の(増加額)・減少額	(873)	219
Decrease in accounts payable-trade	仕入債務の減少額	492	354
Others	その他	407	(366)
Sub total	小計	8,381	7,598
Interest and dividend received	利息及び配当金の受取額	278	356
Interest paid	利息の支払額	(5)	0
Income taxes paid and others	法人税等及びその他の支払額	(414)	(1,277)
Net cash provided by operating activities	営業活動によるキャッシュ純調達額	8,240	6,677
Cash flows from investing activities	投資活動によるキャッシュ・フロー		
Increase/Decrease in time deposit	定期預金の純(増加額)・減少額	(209)	728
Purchases of property, plant and equipment	有形固定資産の取得による支出	(4,689)	(5,426)
Sales of property, plant and equipment	有形固定資産の売却による収入	0	8
Purchases of intangible fixed assets	無形固定資産の取得による支出	(93)	(113)
Purchases of investment securities	投資有価証券の取得による支出	(16)	(1)
Sales of investment securities	投資有価証券の売却による収入	2	-
Repayment of short-term loan	貸付けによる支出	(21)	(13)
Others	その他	31	(5)
Net cash used in investing activities	投資活動へのキャッシュ純投入額	(4,996)	(4,824)
Cash flows from financing activities	財務活動によるキャッシュ・フロー		
Repayment of long-term debt	長期借入金の返済による支出	(1,006)	(6)
Purchases of treasury stock	自己株式の取得による支出	(4)	(4)
Reissuance of treasury stock	自己株式の売却による収入	1,186	-
Dividend paid	配当金の支払額	(320)	(817)
Net cash provided by financing activities	財務活動によるキャッシュ純調達額	(144)	(828)
Effect of foreign exchange on cash and cash equivalents	現金及び現金同等物の係る換算差額	49	(361)
Net increase in cash and cash equivalents	現金及び現金同等物の増加額	3,148	663
Cash and cash equivalents at the beginning of year	現金及び現金同等物期首残高	9,052	12,200
Cash and cash equivalents at the end of year	現金及び現金同等物期末残高	12,200	12,864

The figures are rounded down to the nearest million yen (百万円未満切捨)

Financial Highlight (決算データハイライト)



(Non-Consolidated 単体ベース)



Amount in Million Yen (単位: 百万円)

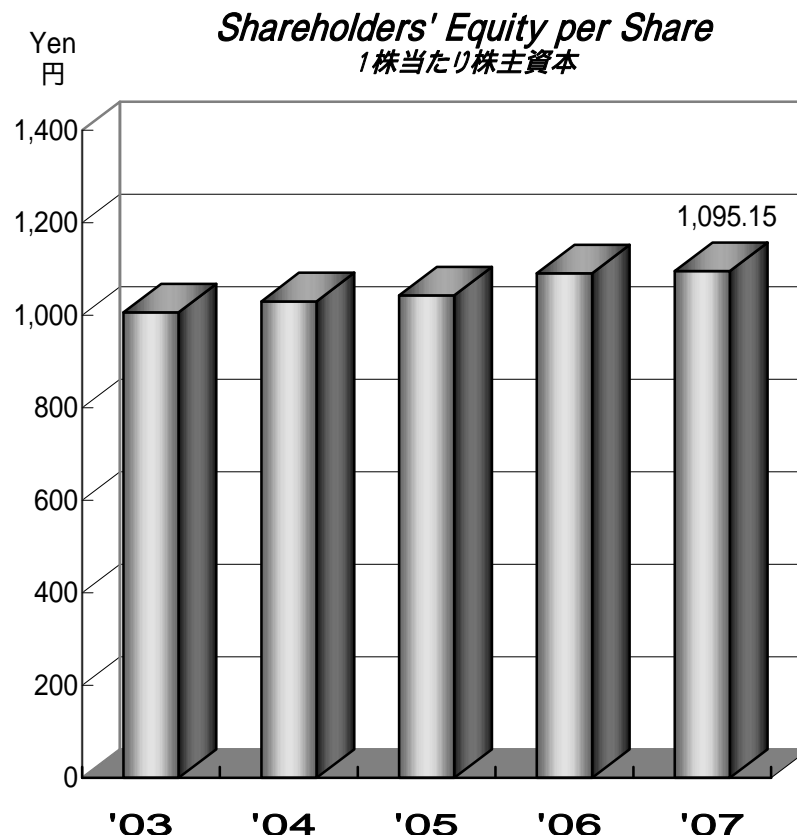
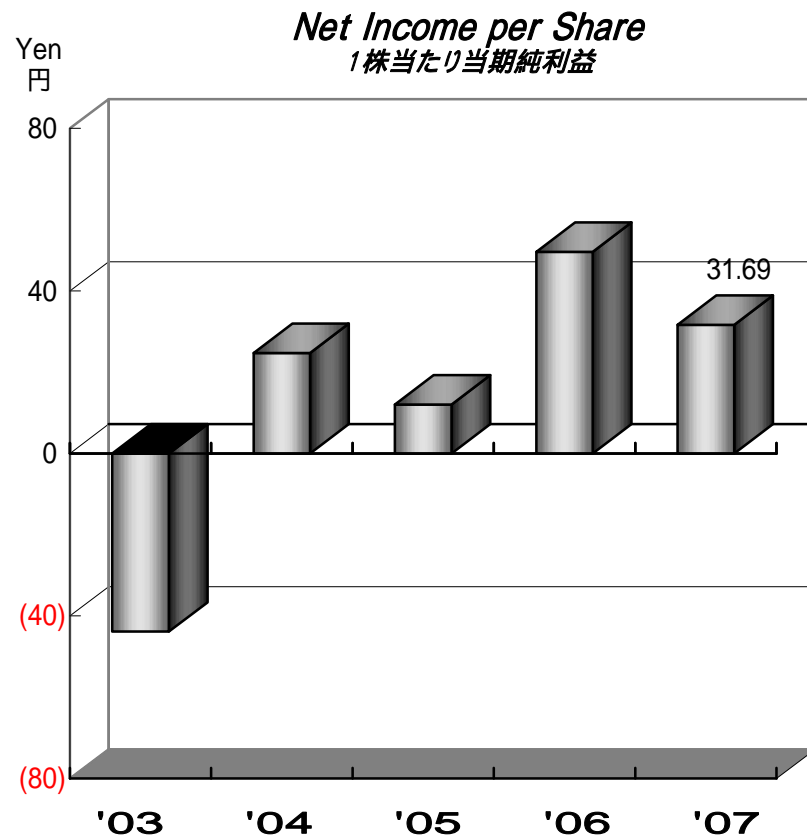
For the Year of	年度	'03	'04	'05	'06	'07
Net Sales	売上高	23,491	27,541	30,894	36,249	38,572
Operating Income	営業利益	235	817	787	1,489	1,395
Ordinary Income	経常利益	937	2,392	2,465	3,142	2,624
Income before Income Taxes	税引前当期純利益	(1,523)	2,205	1,698	3,111	2,086
Income Taxes	法人税等	326	1,132	1,169	992	723
Net Income	当期純利益	(1,850)	1,072	528	2,119	1,363

The figures are rounded down to the nearest million yen (百万円未満切捨)

Per Share Data (1株当たり指標)



(Non-Consolidated 単体ベース)



Amount in Yen (単位: 円)

For the Year of	年度	'03	'04	'05	'06	'07
Net Income per Share	一株当たり当期純利益	(43.85)	24.73	12.06	49.63	31.69
Shareholders' Equity per Share	一株当たり純資産	1,005.90	1,030.14	1,043.16	1,090.87	1,095.15

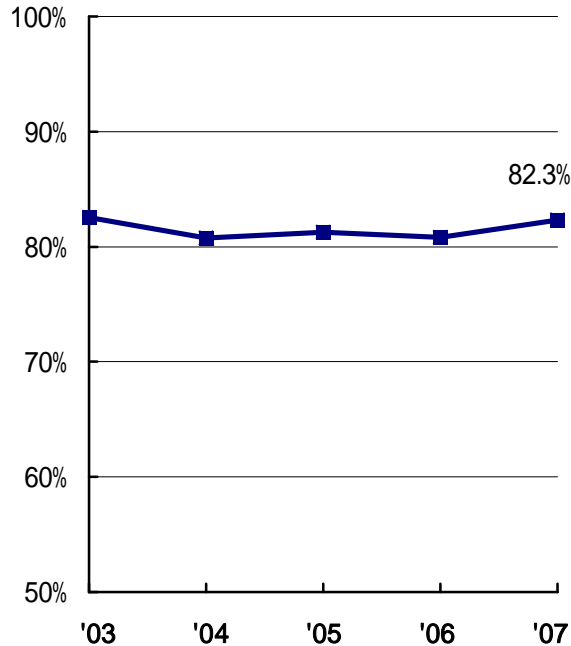
The figures are rounded to two decimal (銭未満四捨五入)

Profitability (収益性)

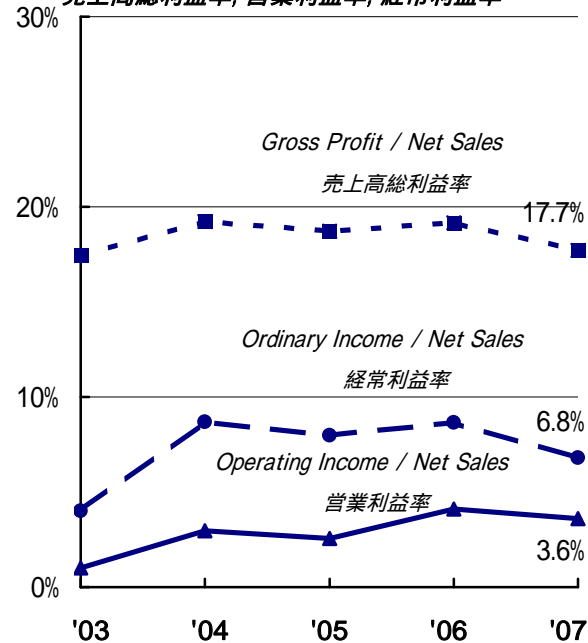


(Non-Consolidated 単体ベース)

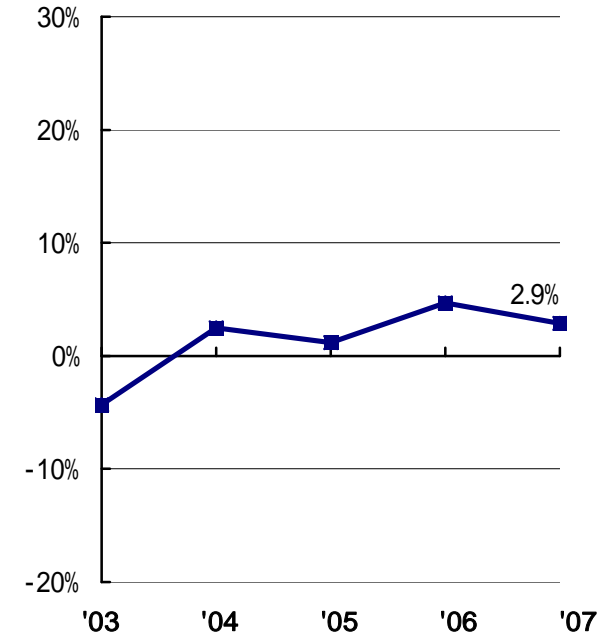
Cost of Sales / Net Sales
売上高原価率



Gross Profit , Operating Income and Ordinary Income against Net Sales
売上高総利益率, 営業利益率, 経常利益率



Return on Equity
株主資本当期純利益率



For the Year of	年度	'03	'04	'05	'06	'07
Cost of Sales / Net Sales	売上高原価率	82.6%	80.8%	81.3%	80.8%	82.3%
Gross Profit / Net Sales	売上高総利益率	17.4%	19.2%	18.7%	19.2%	17.7%
S.G.& A. Expenses / Net Sales	販管費率	16.4%	16.3%	16.2%	15.1%	14.1%
Operating Income / Net Sales	売上高営業利益率	1.0%	3.0%	2.5%	4.1%	3.6%
Ordinary Income / Net Sales	売上高経常利益率	4.0%	8.7%	8.0%	8.7%	6.8%
Return on Equity	株主資本当期純利益率	-4.3%	2.5%	1.2%	4.7%	2.9%

The figures are rounded to one decimal (小数点第1位未満四捨五入)

Balance Sheets-Assets (貸借対照表-資産の部)



(Non-Consolidated 単体ベース)

Amount in Million Yen (単位:百万円)

Fiscal Year Ended :	決算期	'04/1/31	'05/1/31	'06/1/31	'07/1/31	'08/1/31
Assets	資産の部					
Current assets	流動資産					
Cash and deposits	現金及び預金	4,309	5,285	4,627	5,259	3,878
Notes receivable - trade	受取手形	499	392	359	395	467
Accounts receivable - trade	売掛金	7,141	5,904	6,929	6,910	6,903
Marketable securities	有価証券	34	25	-	-	1,700
Inventories	棚卸資産	1,466	1,821	1,844	2,441	2,291
Prepaid expenses	前払費用	36	18	25	19	20
Short-term loans receivables	短期貸付金	76	-	-	-	58
Accounts receivable - other	未収入金	527	967	1,049	960	772
Refundable income taxes and other taxes	未収還付法人税等	5	10	-	-	-
Deferred tax assets	繰延税金資産	1,086	1,449	374	139	136
Other current assets	その他の流動資産	361	507	706	1,113	1,627
Allowance for doubtful accounts	貸倒引当金	(8)	(7)	(0)	(0)	(0)
Total current assets	流動資産合計	15,538	16,373	15,917	17,239	17,855
Fixed assets	固定資産					
Property, plant and equipment	有形固定資産	24,036	23,842	22,661	22,249	21,887
Intangible fixed assets	無形固定資産	150	179	197	206	229
Investments and other assets	投資及び資産					
Investment in securities	投資有価証券	1,166	1,428	1,867	1,817	1,127
Investment in subsidiaries	関係会社株式	10,570	10,570	10,570	8,276	8,256
Equity investments (other than shares)	出資金	86	86	86	930	930
Golf club membership	ゴルフ会員権	22	-	-	-	-
Long-term loans receivables	長期貸付金	318	377	1,007	1,834	2,405
Long-term prepaid expenses	長期前払費用	5	2	1	4	0
Deferred tax assets	繰延税金資産	2,322	763	520	529	1,090
Other investments and assets	その他の投資・資産	319	335	350	364	380
Allowance for doubtful accounts	貸倒引当金	0	-	-	-	-
Allowance for investments loss	投資損失引当金	(2,343)	(2,559)	(2,617)	-	-
Total fixed assets	固定資産合計	36,655	35,027	34,645	36,212	36,308
Total assets	資産合計	52,193	51,400	50,562	53,451	54,164

The figures are rounded down to the nearest million yen (百万円未満切捨)

Balance Sheets - Liabilities and Shareholders' Equity (貸借対照表-負債・純資産の部)



(Non-Consolidated 単体ベース)

Amount in Million Yen (単位:百万円)

Fiscal Year Ended :	決算期	'04/1/31	'05/1/31	'06/1/31	'07/1/31	'08/1/31
Liabilities	負債の部					
Current liabilities	流動負債					
Accounts payable - trade	買掛金	979	1,161	1,476	1,807	2,069
Current portion of long-term debt	一年内返済予定長期借入金	1,875	2,000	1,000	-	-
Other payables - other	未払金	846	764	753	887	1,040
Accrued income taxes	未払法人税等	17	17	129	658	670
Accrued expenses	未払費用	597	573	598	601	634
Other current liabilities	その他の流動負債	201	111	194	165	175
Total current liabilities	流動負債合計	4,517	4,628	4,152	4,120	4,590
Long-term liabilities	固定負債					
Long-term debt	長期借入金	3,000	1,000	-	-	-
Retirement benefits to directors and statutory auditors	役員退職慰労引当金	1,392	1,415	1,466	1,458	1,479
Reserve for retirement benefits	退職給付引当金	847	828	873	903	958
Other long-term liabilities	その他の固定負債	-	52	59	36	23
Total long-term liabilities	固定負債合計	5,239	3,296	2,399	2,398	2,461
Total liabilities	負債合計	9,756	7,924	6,552	6,519	7,051
Shareholders' equity	純資産の部					
Common stock	資本金	16,403	16,403	16,403	16,403	16,403
Capital surplus	資本剰余金	17,366	17,366	17,366	17,728	17,728
Retained earnings	利益剰余金	9,232	10,095	10,277	12,056	12,602
Less treasury stock	自己株式	(799)	(818)	(824)	(4)	(8)
Evaluation account of Marketable securities	その他有価証券評価差額金	233	428	787	748	387
Total shareholders' equity	純資産合計	42,437	43,475	44,010	46,932	47,112
Total liabilities and shareholders' equity	負債・純資産合計	52,193	51,400	50,562	53,451	54,164

The figures are rounded down to the nearest million yen (百万円未満切捨)

Statements of Income (損益計算書)



(Non-Consolidated 単体ベース)

Amount in Million Yen (単位:百万円)

Fiscal Year Ended :	決算期	'04/1/31	'05/1/31	'06/1/31	'07/1/31	'08/1/31
Net sales	売上高	23,491	27,541	30,894	36,249	38,572
Cost of sales	売上原価	19,392	22,243	25,108	29,303	31,747
Gross profit	売上総利益	4,098	5,298	5,785	6,946	6,825
S.G.&A. expenses	販売費及び一般管理費	3,863	4,480	4,998	5,457	5,429
Operating income	営業利益	235	817	787	1,489	1,395
Non - operating Income	営業外収益	1,024	1,991	1,870	1,839	1,568
Interest Income	受取利息	12	16	31	68	93
Exchange gain	為替差益	48	59	83	19	-
Other non-operating income	その他の営業外収益	964	1,915	1,754	1,751	1,474
Non - operating expenses	営業外費用	322	415	192	186	340
Interest expenses	支払利息・割引料	76	30	18	2	-
Depreciation from idle assets	休止固定資産減価償却費	110	164	-	-	-
Other non-operating expenses	その他の営業外費用	135	220	173	183	340
Ordinary income	経常利益	937	2,392	2,465	3,142	2,624
Special profit	特別利益	286	28	246	4	16
Special loss	特別損失	2,747	216	1,013	35	553
Income before income taxes	税引前当期純利益	(1,523)	2,205	1,698	3,111	2,086
Income taxes	法人税等	97	68	94	740	1,036
Deferred taxes	法人税等調整額	229	1,064	1,074	252	(313)
Net income	当期純利益	(1,850)	1,072	528	2,119	1,363

The figures are rounded down to the nearest million yen (百万円未満切捨)